UUCB Spring Annual Congregational Meeting Agenda

May 22, 2022, 11:15am

Open Meeting & Welcome – Andrea Butler, Council President

* Refers to mailing
* Instructions for voting for people on zoom and contributing to discussions

Member Roll Call/Quorum – Susan Coe, Council Secretary

* 28 in sanctary, 25pp on zoom, 0 absentee
* Quorum met

Chalice Lighting – Susan Coe, UUCB Council Secretary

Electing a Moderator – Andrea Butler, Council President

* Nominated Debbie
* Nancy Crooker motion to nominate Debbie Baily as moderator, Jacqui 2nd, majority yes
* Meeting turned over to Debbie

Call to order - 11:22 am

* Rick Davis parliamentarian for Roberts’ Rules of Order through the meeting
* Procedures
* Review of pertinent points re: Robert’s Rules
* No count for votes unless it looks close; a majority from voting members in the sanctuary and on zoom will mean the voting measure has passed
* Spokespersons for each topic, followed by questions, then seek a motion, then have debate

Reading of the New Covenant – Anna Wood-Cox, COM Member

* Reference to covenant slide
* Background
* covenant process came about in an effort to update and shorten current one
* information collected at cottage meetings
* COM took all feedback and created the new covenant
* Reading of the new covenant
* Vote
* Motion made by – Linda Buckmaster
* 2nd
* Vote – majority – covenant accepted

EICDA Legislation - Climate Action Team

* Resolution - Energy Innovation and Carbon Dividend Act Legislation – HR2307
* Cris Hughes from Climate Action Team
* What led up to this
* Survey by SAC showed climate change is a top priority of our congregation
* Climate Action Team formed and has been successful by joining a community solar farm and installing heat pumps to heat and cool the church
* Feen steadily increasing on coal, oil and gas; returns revenue equally to participating households
* Best possible way to lower carbon emissions
* Words of the resolution - see attached pdf
* UUCB endorses this or any subsequent legislation with the same effort
* Vote
* Chip Austin motion to accept resolution
* Corliss Davis second
* Vote – majority – resolution passes

Dream Money Proposals - Andrea Butler, Council President

* Monies from our first $100K gift at end of 2020: 80% went to endowment; 20% left available to better our building or make our community better in alignment with our principles
* At beginning of this year, Council went through process of accepting proposals, and have selected three of those to go forward:
* Heat pumps on first floor in offices and hospitality/meeting room ($10K) (Corliss Davis)
* Playground development and equipment ($7K) (Jane Dopheide)
* Soup/salad dinners open to the community at holidays or other designated times of the year ($3K) (Lake Quatrale)
* Will vote on a measure to do all three (vs. separately) - more info in mailing sent earlier and attached
* Questions
* Electricity used for heat pumps will be countered by solar farm membership
* Will playground be open to the public – not determined yet; task force will be developed to make all decisions; will be put where Helping Hands’ playground was on side of building; liability will also be investigated by the task force
* No questions on dinner proposal
* Vote
* Motion to accept 3 proposals – Cliff Rugg
* Second
* Discussion – same presenters will respond to discussion/questions
* Solar panels
* Were solar panel considered during discussion of heat pumps
* Not directly - previous research told us geographical positioning of our building not conducive to solar
* Heat pumps much more efficient and cost effective to rid of fossil fuels – this is a big part of the governor’s plan
* Air purification is filtered built into the heat pulps – not the primary purpose
* As a small business, eligible for large rebate from CMP
* Playground
* Does budget include funding for liability of the playground this year
* Will it be ready this year? - we hope ground cover done relatively soon; more work after on actual equipment and will look into liability coverage then
* we still have insur on the playground – never changed after Helping Hands left; however it was their insurance that covered the liability
* Dinners
* Will dinners be catered or potluck – how will the food be provided
* Volunteers will cook in our kitchen
* Many variations done of this over the years
* Food will be purchased if donations from farms don’t line up with date/time of year of dinners
* Whatever can’t be donated (music, etc.) will be bought from the $3K
* Suggested to approach the GBAM food cupboard
* Member pointed out that she was away when nominations on the use of the money were accepted, but she really wished some of the money would go toward further care of the piano beyond tuning two times per year.
* Was lifespan of the projects discussed by the Council – there is no expiration date but trust projects will be completed in due time
* Proposed to cut the debate cut off (Linda Buckmaster), second, no objection
* Vote on three projects – majority so all three proposals passed

Technology Upgrade – Andrea Butler, Council President

* Money for this coming from the second $100K gift in conjunction with the legacy campaign
* Features
* Better sound quality,
* hide tech operator screen,
* interactive,
* at least one new camera,
* allows live sound in sanctuary to be much better quality on zoom
* Vote
* Motion to accept proposal for funding of the tech upgrade – Anna Wood-Cox,
* 2nd Marty Daniels
* Discussion/Debate
* $32K is cost for:
* Zoom needs camera, microphone and screen
* Extended software
* Go from zoom room to control room to seamlessly be together on zoom or in congregations
* Need audio mixer for PA system
* Video switcher
* 3 monitors
* 2 computers
* Monitor speakers
* Can be handled by one operator but better to have two – one on audio and one on video
* Quality for singing – have two audio systems – one for zoom (with microphone), and one for live (not with microphone) so we will have a direct audio presence
* Ventilation in sound room will be improved
* Was there any other location considered for the sound room
* loss of kitchenette important when want to have large event in sanctuary
* also hold fellowship gatherings upstairs
* where make provision for kitchenette – another space was not available
* no big sink upstairs – perhaps 2nd upstairs bath be converted into kitchenette
* appreciation for Mike Hickox expressed; also Dean Anderson and Jeffrey Mabee
* up to the committee to take these concerns and address them
* Vote
* End debate – no objections, adopted
* Majority passed spending $32K on the technology upgrade

Slate of Nominees – Rick Davis, Nomination Committee Chair

* We are a self-governing organization, responsible for all policies, time, talent, treasure – thanks to those have served and agreed to serve in the future
* Some openings left – effort will be made to fill these
* People to be elected for: Council, finance committee, legacy giving, nominating committee, Committee on Ministry
* See attachment for nominees
* Vote
* Rick made motion to adopt slate as presented
* Second –
* No nominations from the floor
* No objections
* Slate passed by majority

2022/2023 Budget Vote – Sarah Nicholson, Treasurer

* Features
* See attachment of proposed budget and annual finance report
* Highlights of budget
* Pledges still being accepted
* Fundraising – not much change
* Staff/right sizing
* Fair compensation practice for staff and minister
* Small increase to UUA dues
* Decrease in expenses
* Proposing smaller deficit than last year
* Includes funding for Amy’s installation as a designated fund
* No intern
* Will vote on final proposal
* Full report is available
* Discussion/Questions
* No intern next year because there was no candidate
* Clarification of Religious Education and Music budgets/staff level changes
* Faith Formation team will be more active working with the new Coordinator to build and sustain the program
* Music committee will take on tasks of a Music Director that won’t be done by a Choir Director
* Will now have an accompanist every Sunday
* Vote
* Motion to accept the budget – Chip Austin
* Second – Tally Avener
* Discussion
* Will there be enough congregational participation
* Difficult for accompanist to work with choir without going to any rehearsals
* Job descriptions being re-written and small ad-hoc team meeting to finalize them and send our
* Vote – passed by majority vote

Closing Words – Rev. Amy Fiorilli

Adjournment 12:47pm

Respectfully Submitted,

Susan Coe

UUCB Council Secretary